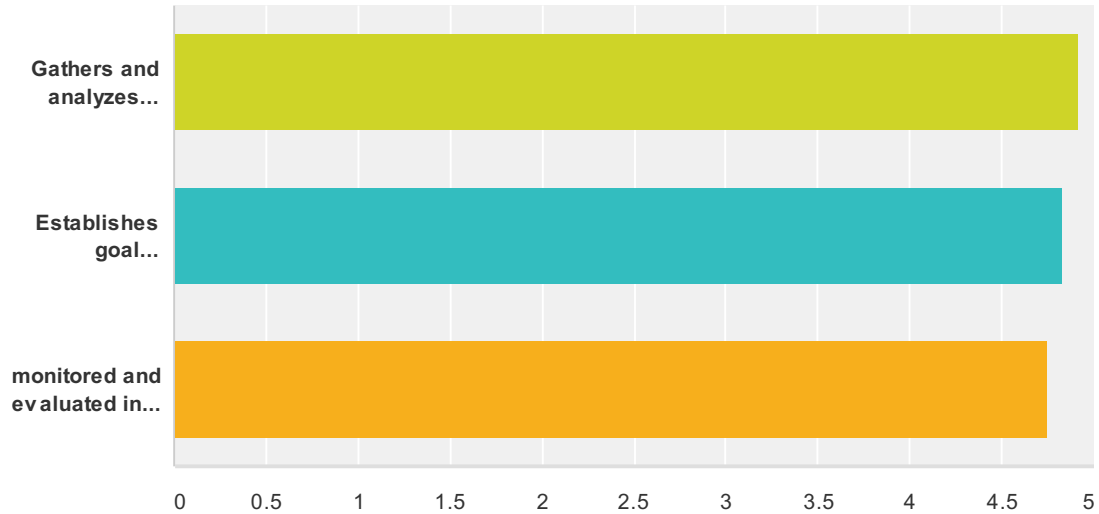


**Q1 Planning and Evaluating** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

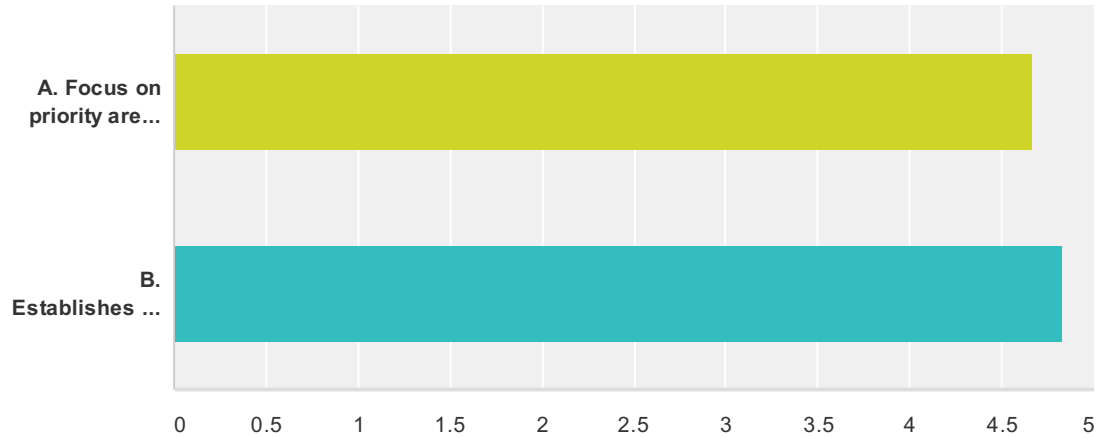
Answered: 12 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Average Rating
Gathers and analyzes information to be used in establishment of job related performance objectives which foster attainment of collaborative goals and objectives.	0.00% 0	0.00% 0	0.00% 0	8.33% 1	91.67% 11	12	4.92
Establishes goal (s)/objective(s) which enhance/foster attainment of collaborative goals and which are	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	12	4.83
monitored and evaluated in terms of impact on collaborative goals.	0.00% 0	0.00% 0	0.00% 0	25.00% 3	75.00% 9	12	4.75

**Q2 Organizing and Managing** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

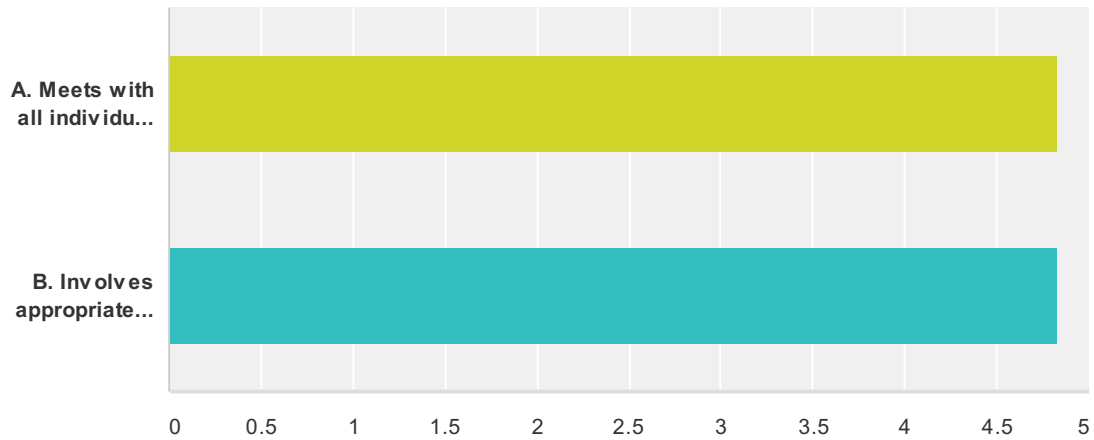
Answered: 12 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Average Rating
A. Focus on priority areas for improvement.	0.00% 0	0.00% 0	0.00% 0	33.33% 4	66.67% 8	12	4.67
B. Establishes and implements, in a timely fashion, a comprehensive plan of action with appropriate strategies and timelines.	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	12	4.83

**Q3 Interacting** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

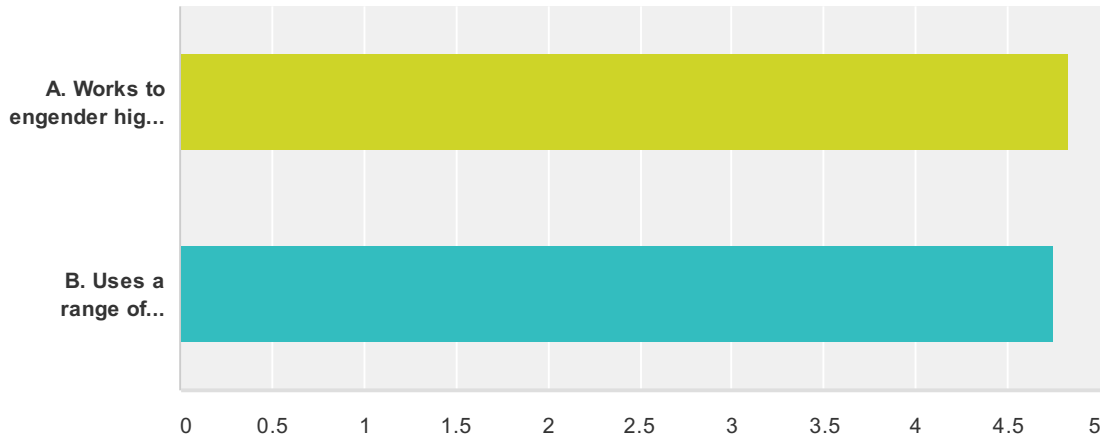
Answered: 12 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Average Rating
A. Meets with all individuals impacted by the plan during formulation and implementation phases to focus on goal attainment.	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	12	4.83
B. Involves appropriate individuals in assessing progress during the plan implementation.	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	12	4.83

**Q4 Communicating and Reporting Rate**  
 each item as you perceive the extent to  
 which the director has performed the  
 specified practice during the current  
 school year.

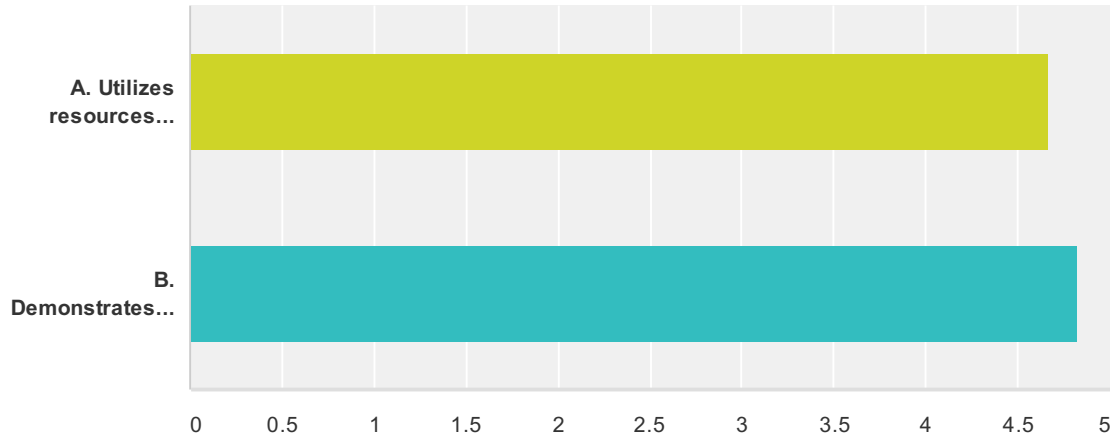
Answered: 12 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Average Rating
A. Works to engender high morale among those involved with or impacted by plan goals and strategies.	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	12	4.83
B. Uses a range of communication strategies with those involved with or impacted by goals and plan activities.	0.00% 0	0.00% 0	0.00% 0	25.00% 3	75.00% 9	12	4.75

**Q5 Resource Management** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

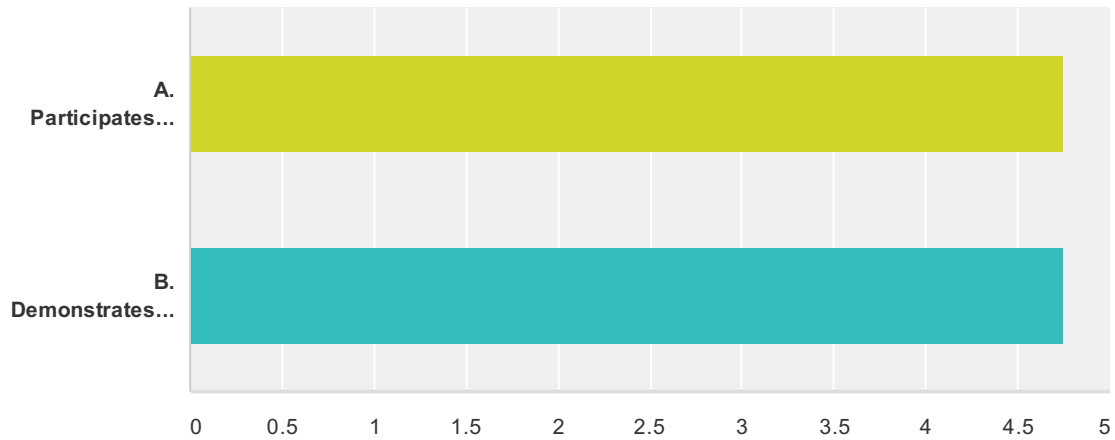
Answered: 12 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Average Rating
A. Utilizes resources wisely in plan implementation.	0.00% 0	0.00% 0	8.33% 1	16.67% 2	75.00% 9	12	4.67
B. Demonstrates cost effectiveness of plan strategies.	0.00% 0	0.00% 0	0.00% 0	18.18% 2	81.82% 9	11	4.82

**Q6 Professional Development** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

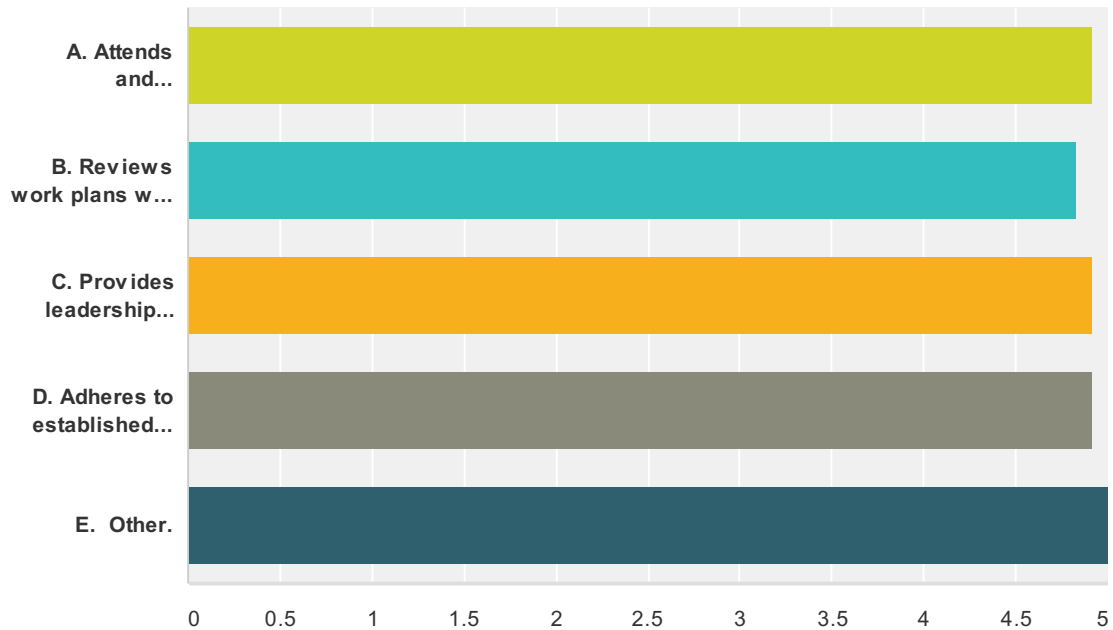
Answered: 12 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Average Rating
A. Participates in staff development linked to established plan goals.	0.00% 0	0.00% 0	0.00% 0	25.00% 3	75.00% 9	12	4.75
B. Demonstrates evidence of using skills gained in staff development in fulfillment of plan goals/strategies.	0.00% 0	0.00% 0	0.00% 0	25.00% 3	75.00% 9	12	4.75

**Q7 Duties and Assignments** Rate each item as you perceive the extent to which the director has performed the specified practice during the current school year.

Answered: 12 Skipped: 0



	Low Extent of Actual Practice	(no label)	(no label)	(no label)	High Extent of Actual Practice	Total	Average Rating
A. Attends and participates in collaborative events and meetings.	0.00% 0	0.00% 0	0.00% 0	8.33% 1	91.67% 11	12	4.92
B. Reviews work plans with Executive Council as requested.	0.00% 0	0.00% 0	0.00% 0	16.67% 2	83.33% 10	12	4.83
C. Provides leadership roles required to ensure goal/strategy attainment.	0.00% 0	0.00% 0	0.00% 0	8.33% 1	91.67% 11	12	4.92
D. Adheres to established laws, policies, rules, and regulations.	0.00% 0	0.00% 0	0.00% 0	8.33% 1	91.67% 11	12	4.92
E. Other.	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 2	2	5.00